

Supervisee Evaluation

Personal Development

- Ability to manage work stress
- Ability to juggle priorities
- Ability to maintain personal life
- Using self-care in personal time
- Is aware of symptoms of burnout
- Is careful not to let personal interfere with professional
- Gets help when needed.

Professional Development

Therapist Skills

- Develops rapport with many populations
- Diagnoses accurately
- Use and name 5+ theories and their techniques
- Write acceptable notes
- Completes paperwork on time
- Conduct thorough biopsychosocial assessments
- Manage crisis
- Collaborate with other agencies, family etc.
- Comfortable and practiced with phases of Tx

- Can appropriately diagnose
- Uses and names theories effectively

Therapeutic Traits

- Consults
- Resourceful/Creative
- Caring
- Curious
- Likes learning
- Vocal/Assertive

Rate on a scale of 1 to 5

- 0 = no opportunity in current position
- 1 = no ability
- 2 = some ability, but below expected
- 3 = adequate ability
- 4 = mastery of concept
- 5 = exceptional skills in this area

Readiness to Practice Independently

- Adheres to the Code of Ethics
- Asks for help when needed
- Knows when to use CWS/APS/Crisis Team
- Can evaluate and manage Grave Disability
- Can evaluate and manage Suicide
- Can evaluate and manage a Tarasoff
- Aware of limitations/knows when to refer
- Avoids Dual Relationships
- Avoids Conflicts of Interest
- Maintains Boundaries
- Maintains Confidentiality
- Obeys PHI and HIPAA laws
- Advocates for self when workload interferes with ethical practice
- Effective with Professional use of Self