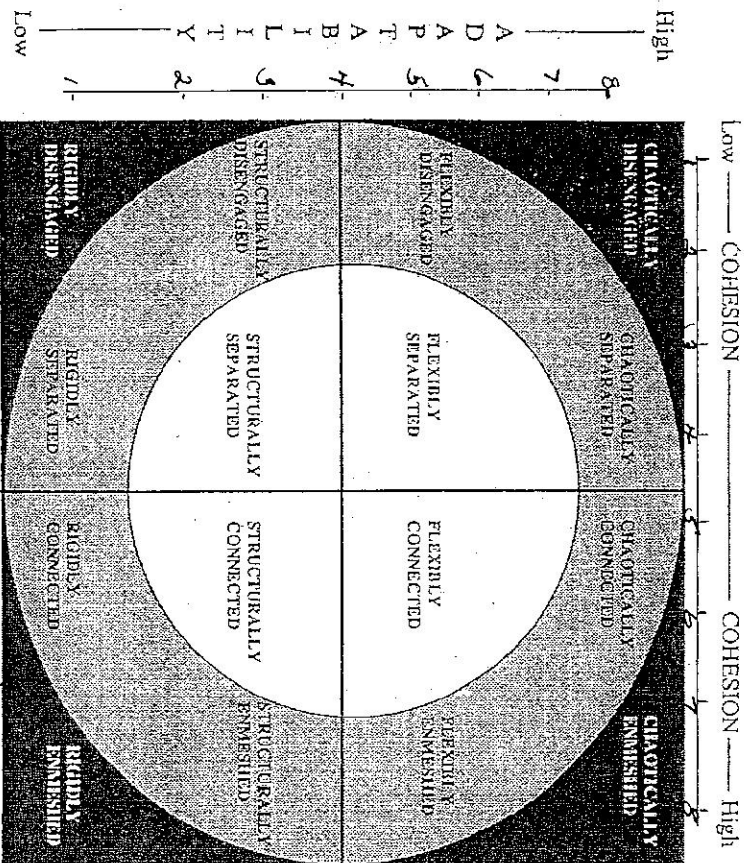


FACES II: Linear Scoring & Interpretation

Cohesion	Adaptability		Family Type	
	Very	Flexible	Balanced	Extremes
8 74-80	Connected	Connected	8 Balanced	
7 71-73	Connected	55-64	7 Moderately Balanced	
6 65-70	Connected	50-54	6 Mid-Range	
5 60-64	Separated	46-49	5	
4 55-59		43-45	4	
3 51-54	Disengaged	40-42	3	
2 35-50		30-39	2	
1 15-34		15-29	1	

_____ Cohesion + _____ Adaptability = _____ / 2 = Type



Levels of Adaptability

- CHAOTIC:**
- Lack of Leadership
 - Dramatic Role Shifts
 - Erratic Discipline
 - Too Much Change

- FLEXIBLE**
- Shared Leadership
 - Role Sharing
 - Democratic Discipline
 - Change When Necessary

- STRUCTURED**
- Leadership Sometimes Shared
 - Roles Stable
 - Somewhat Democratic Discipline
 - Change When Demanded

- RIGID**
- Authoritarian Leadership
 - Roles Seldom Change
 - Strict Discipline
 - Too Little Change

I - We Balance:

I

Closeness: Little Closeness
Loyalty: Lack of Loyalty
Interdependence: High Independence
Dependence:

I-we

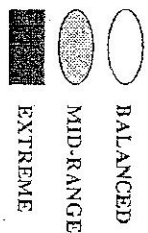
Low-Moderate
Little Loyalty
Interdependent
More Independence than Dependence

I-we

Moderate-High
Some Loyalty
Interdependent
More Independence than Dependence

WE

Very High
High Loyalty
High Dependence



BALANCED
TYPES

MID-RANGE
TYPES

EXTREME
TYPES